



## Congrats on landing your upcoming interview with Trek!

We're excited to learn more about you and your experience. Wondering how to prepare and what to expect? These tips will make your interview process a smooth ride.



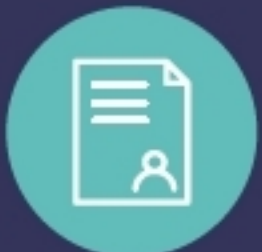
### 1. Research

Trek has a rich history — one that began in a red barn in Waterloo, Wisconsin, in 1976. The story of Trek's early days, our growth over the last decades, and our company culture and values are documented in the Trek Brand Book. Check it out before your interview!



### 2. Come prepared

Get a good night's sleep, have a healthy breakfast, and take a deep breath. Remember, you landed this interview for a reason! Practice interviewing with a friend and be conscious of avoiding filler words like "uh," "um," and "you know." If your interview will be conducted over phone or video, be sure you have a solid connection. For in-person interviews, be yourself and dress how you impress. Trek is a casual company that encourages personal expression. For all interviews, make sure you know who you'll be speaking with.



### 3. Know your resume

Your interviewers will ask about your experience. Take a moment to look through the points you've included on your resume, and be prepared to show how you've used your skills in your past work. Consider how the skills and experience you have included relate to the position you are applying for.



### 4. Bring the passion!

If you ask Trek employees what they and their colleagues have in common, you'll hear a resounding "passion." At Trek, we are a community of individuals who are energized by doing work that helps the world around us. Every position we hire for has something to be enthusiastic about. What is it for you?



### 5. Ask questions

An interview goes both ways. Sure, we're hoping you're a great fit to join our team, but this is also your chance to see if Trek is the right fit for you. Prepare questions to ask your interviewers. What would you like to ask a recruiter? What about a department manager?



### 6. Be transparent about compensation

Trek conducts market research to ensure our compensation and benefits keep up with industry standards. We value our employees and want to ensure they are fairly compensated for their work. We'll be transparent about compensation and expect the same from you.



### 7. Be you

We value diversity, uniqueness, and inclusivity. Be genuine about who you are, what you care about, and what pushes you forward. We're excited to hear what you have to say!



### 8. Follow up

At the end of your interview, ask about the next steps in the interview process and when you can expect to hear back. Following the interview, send a quick email to say thanks. Gratitude goes a long way!

**Best of luck with your interview, and please let us know if there is anything else we can do to help you prepare.**

**TREK**